# THE GREAT WEALTH TRANSFER:

**How to Pass and Receive Wealth** 





UNITED STATES SENATE FEDERAL CREDIT UNION®



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# PRESENTATION OVERVIEW

### TODAY'S KEY TAKEAWAYS:

- Understanding the scope and impact of the Great Wealth Transfer.
- Strategies for accumulating and investing wealth effectively.
- Tips for communicating, distributing, and receiving wealth.
- Resources to help you take actionable steps toward financial security.



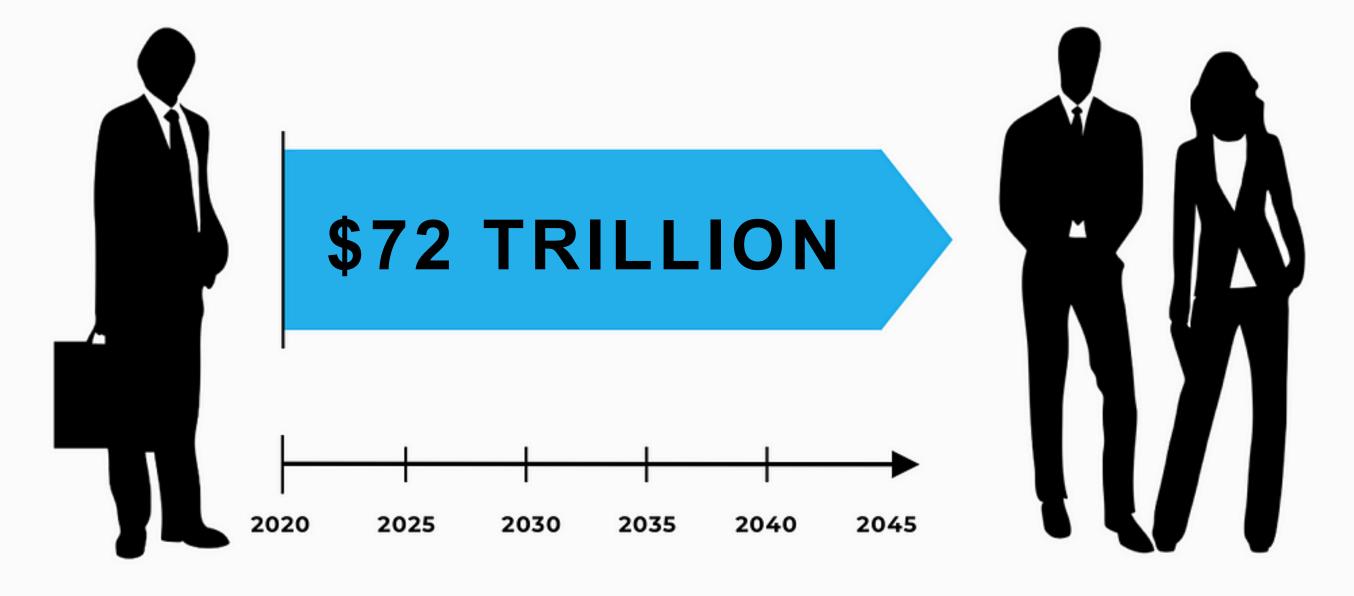
# WHAT IS THE GREAT TRANSFER OF WEALTH?

We are currently experiencing the largest wealth transfer in history, primarily from Baby Boomers to Gen X and Millennials.

Understanding how to effectively pass and receive this wealth is essential.







Baby Boomers

#### Gen X & Millennials

The Great Wealth Transfer

image: medium.com



# ACCUMULATING WEALTH

### **Common Saving Strategies:**

- 401(k).
- long-term goals.
- Focus on paying off debt before saving.

Match and max employer offers, IRA, HSA, and

• Bucket strategy for emergencies, mid-term, and



### **CONTRIBUTING TO WEALTH**

#### Savings, Money Market, and CDs

• Typically, no limits.

### 401(k) Limits

- \$23,500 (employee contributions).
- \$70,000 (employee + employer).
- \$7,500 catch-up contributions (age 50+).

#### **IRA** Limits

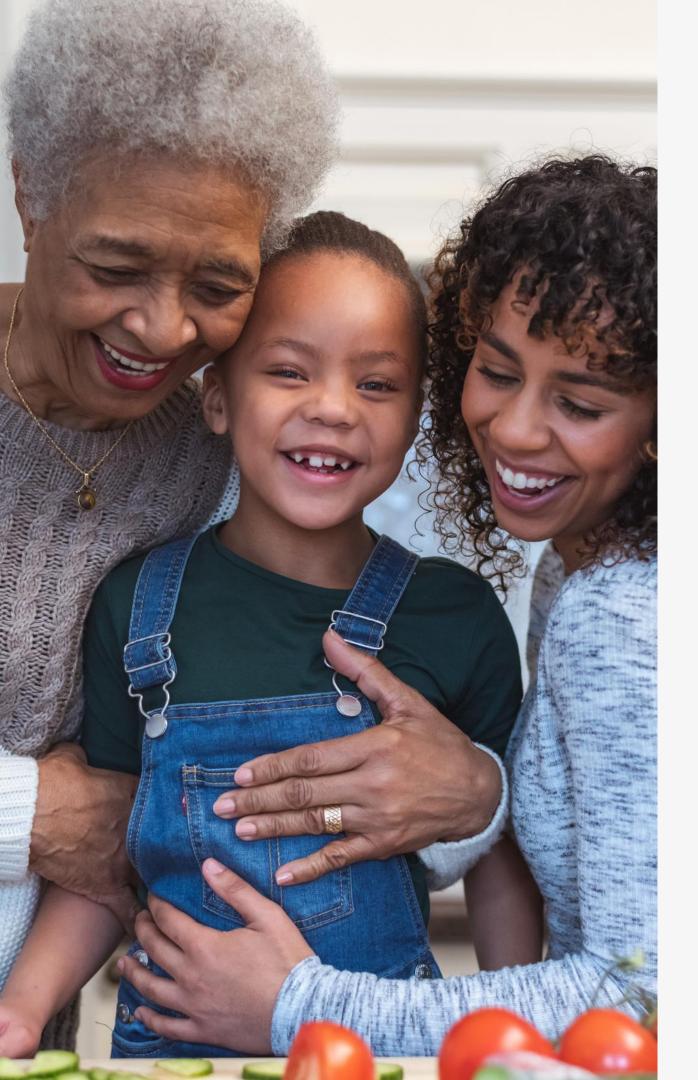
### **HSA** Limits

• \$7,000 (\$1,000 catch-up at 50+).

• \$4,300 (individual); \$8,550 (family).

• \$1,000 catch-up (age 55+).





# **INVESTING WEALTH**

### **Benefits:**

- Reach financial goals.

### **Options:**

investments.

Combat inflation, compound interest, passive income.

#### • CDs, savings accounts, real estate, and alternative



# **USING YOUR WEALTH – IRA DISTRIBUTIONS**

#### **Normal Distributions:**

- Traditional funds are typically penalty free after age 59½ or if exceptions apply.
- Roth contributions generally tax-free and penalty after age  $59\frac{1}{2}$  and 5 years.

#### **Required Minimum Distributions (RMDs):**

Start at age 73 (Traditional IRAs only).

#### HSA:

Can be used anytime for medical and medically related expenses

Consult a tax advisor | <u>irs.gov/retirement-plans</u>



## USING YOUR WEALTH – CHARITABLE GIVING AND HSAS

#### **Charitable Distributions:**

- Direct donations to charities.
- Must obtain receipts or forms.

#### **Financial gifts:**

• Gift tax limit is \$19,000

Consult a tax advisor.





# COMMUNICATING YOUR PLANS

### Keep It Simple:

• Share key information

(accounts, passwords, wills, advisors).

### Stay Organized:

Use a family or "In Case I Die" binder.Maintain digital and physical records.



# DISPERSING WEALTH – BENEFICIARIES

#### Use beneficiary designations on:

• Checking/savings accounts, CDs, retirement accounts, HSAs, life insurance.

#### **Beneficiary rules:**

- Designations override wills.
- Trusts provide added control and privacy.





# DISPERSING WEALTH – WILLS VS. TRUSTS

### Trusts:

 Ideal for larger estates, privacy, control, and tax benefits.

### Wills:

• Simpler and cost-effective for smaller estates or minor children.





## RECEIVING WEALTH

#### **Inherited IRA Options:**

• Vary by relationship (spouse, eligible beneficiaries, others).

#### **Key Considerations:**

- Debt isn't inherited.
- Wealth is taxable as income.
- Consult a lawyer or tax advisor.





## TURNING INHERITANCE INTO INCOME



Pay off debt first.

Build an emergency fund (3-6 months of expenses).





### Invest in Roth IRAs, real estate, and other options.

# SUMMARY

#### **Giver Checklist:**

- Create an accumulation plan.
- Live well in retirement.
- Dedicate time to estate planning.
- Work with a lawyer and/or tax advisor.







### SUMMARY

#### **Receiver Checklist:**

- Initiate conversations about financial plans.
- Seek professional advice for receiving wealth.
- Develop a thoughtful plan for using inherited assets.





### FELLOWS FINANCIAL GROUP

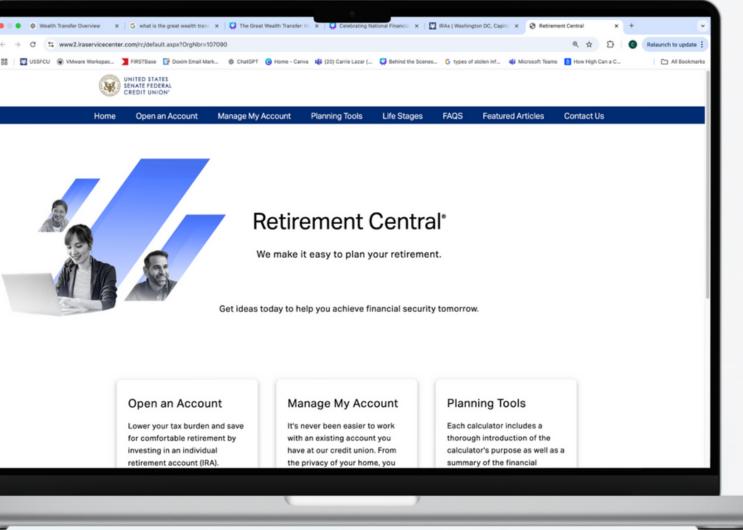
- Trusted financial advisors offering
   personalized wealth management solutions.
- Visit: <u>ussfcu.org/fas</u> to schedule a consultation with Michael Schimmel.





### RETIREMENT CENTRAL

- Learn about IRA options, contribution limits, and distribution strategies.
- Visit: <u>ussfcu.org/iras</u> for more information and resources.





### **THANK YOU!**

### Madison Love

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